

**RESOLUTION NO. 14/15-04**

**A RESOLUTION AMENDING SECTION IV. L. and APPENDIX IV OF THE TOWN OF DANDRIDGE  
PERSONNEL HANDBOOK**

**(Compensation/Insurance & Deferred Compensation Supplement/Adjustment)**

**WHEREAS**, the Town of Dandridge desires to amend the following sections of the Personnel Handbook for the Town of Dandridge to reflect changes as approved in the FY13/14 Budget.

**NOW THEREFORE, BE IT RESOLVED** by the Town of Dandridge Board of Mayor and Aldermen as follows:

**Section IV. L. Insurance and Deferred Compensation Supplement**

1. **PURPOSE** – The Town of Dandridge will provide a supplement on a weekly basis for fulltime employees to use toward spouse/family coverage insurance. Full time employees will also receive a match for all ICMA 457 contributions.
2. **AMOUNT** – Any full time employee choosing a health insurance plan carrying a spouse and/or children will receive \$35.00 per week to use towards spouse/family coverage insurance (family health, family dental, or supplemental insurances to help offset the extra risk of a higher deductible and out of pocket expenses associated with a higher deductible plan). Full time employees will also receive a match of up to 2% of their normal weekly pay for all ICMA 457 contributions. The amounts for the family insurance supplement and the 457 match are approved via the yearly budget. See Appendix IV for details.
3. **TIMING** – An employee must be employed for a full weekly schedule per their position in order to receive the supplement.

Appendix IV – Insurance & Deferred Compensation Adjustment

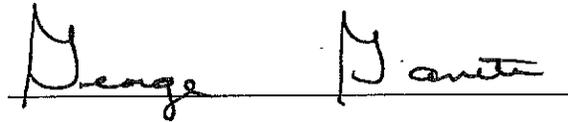
Employees who choose to elect Spouse/Family Medical Health Coverage...

- Weekly Supplement
  - Insurance Allotment                      \$35.00

All Full Time Employees...

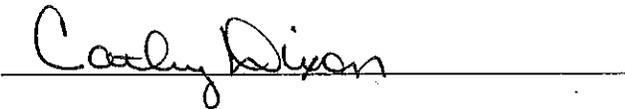
- ICMA 457 Contribution
  - Up to 2% match of normal weekly pay

Resolved this 12<sup>th</sup> day of August, 2014.



Mayor

ATTEST:



Town Recorder